

PERSPEX INTERNATIONAL LTD

Lancashire - United Kingdom | Manufacture of plastics products

Company size: **M** | Assessment scope: **Entity**

Overall score

67 /100

Percentile

72nd



Scorecard

Publication date: 22 Jun 2026

Valid until: 22 Jun 2027



Environment

Impact on score ●●●○

68 /100

Environment | Policies

Impact on score ●●●●

50 /100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption and GHGs
Formal mechanisms to review and amend environmental policy
Environmental policy scope of application specified
Dedicated responsibility for environmental policy
Standard policy on a majority of environmental issues
Environmental policy on water
Environmental policy on product end-of-life
Environmental policy on materials, chemicals, and waste

Improvement areas

Medium priority	No supporting evidence of policies on customer health and safety
Low priority	No supporting evidence of policies on air pollution
Low priority	No supporting evidence of quantitative target set on energy consumption and GHGs
Low priority	No supporting evidence of quantitative target set on environmental issues
Low priority	No supporting evidence of quantitative target set on water
Low priority	No supporting evidence of quantitative target set on air pollution
Low priority	No supporting evidence of quantitative target set on materials, chemicals, and waste

Environment | Endorsements

Impact on score ●○○○

● 75/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority	The company has yet to commit to top-tier environmental initiatives that integrate sector-specific issues with rigorous, science-based, or third-party verified constraints
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Environment | Measures

Impact on score ●●●●

● 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Improvement of energy efficiency through technology or equipment upgrades
Reduction of carbon emissions in transportation
Energy and/or carbon audit
Internal sorting & disposal of waste according to waste streams
Training of employees on waste reduction and sorting
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Regular noise measuring campaign (site boundary noise measurements undertaken)
Optimization of primary packaging for dimension and weight reduction or material mix simplification
Take-back or buy-back program to collect product for remanufacture, recycling, or safe disposal
Programs to determine potential health impacts of products (e.g. Research programs, use of chemical database such as Cleangredients, HPV)
Provision of Safety Data Sheets (SDS)
Use of eco-friendly or bio-based process materials
Environmental emergency measures in place
Actions for labeling, storing, handling and transporting hazardous substances
Use of alternative, less hazardous substances in operations
Reduction in generation or toxicity of hazardous substances or waste
Actions to reduce or eliminate the use and release of Persistent Organic Pollutants and its associated waste
Purchase and/or generation of renewable energy
Reduction of internal wastes through material reuse, recovery or repurpose
Mapping of waste streams
Climate change physical risk and impact assessment in place for the company's operations
Technologies or practices to recycle or reuse water
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals
Work processes or technologies implemented to mitigate odor
Noise preventative maintenance plan in place to replace equipment parts that have potential to create abnormal noise
Collaboration with external stakeholders for product end-of-life management
Company processes and facilities to collect internal and external feedback on customer health & safety issues
Reduction of material consumption through process optimization
Training employees to safely handle and manage hazardous substances

Improvement areas

Low priority	No supporting evidence of the implementation of a climate change recovery and adaptation plan for the company's operations
Low priority	No supporting evidence of training of employees on energy conservation and climate action
Low priority	No supporting evidence of an information on proper disposal of product to promote circular material flow
Low priority	No supporting evidence of a design for easy disassembling, remanufacturing, or recycling

Environment | Certifications

Impact on score ●●●○

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority	No supporting evidence of ISO 14001/EMAS certification
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Environment | Reporting

Impact on score ●●●○

● 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting in accordance with GRI Universal Standards
Company communicates progress towards the Sustainable Development Goals (SDGs)
Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)
Materiality analysis in sustainability reporting

Improvement areas

High priority	Insufficient reporting on environmental issues
Low priority	No supporting evidence of reporting on the percentage of recycled input material out of total materials consumed
Low priority	No supporting evidence of reporting on the total weight of non-hazardous waste
Low priority	No supporting evidence of reporting on the total gross Scope 1 GHG emissions
Low priority	No supporting evidence of reporting on the total gross Scope 3 GHG emissions
Low priority	No supporting evidence of reporting on the total gross Scope 3 downstream GHG emissions
Low priority	No supporting evidence of reporting on the total amount of water recycled and reused
Low priority	No supporting evidence of reporting on the total gross Scope 2 GHG emissions (market or location based)
Low priority	No supporting evidence of reporting on the total energy consumption
Low priority	No supporting evidence of reporting on the total water consumption
Low priority	No supporting evidence of reporting on the total weight of air pollutants
Low priority	No supporting evidence of reporting on the total weight of hazardous waste
Low priority	No supporting evidence of reporting on the total amount of renewable energy consumed
Low priority	No supporting evidence of reporting on the total weight of waste recovered
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting

Environment | 360° Watch

Impact on score ●●●●

● 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

22 May 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from May 2026 to May 2031

Labor & Human Rights

Impact on score ●●●●

● 65/100

Labor & Human Rights | Policies

Impact on score ●●●●

● 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor and human rights policy on social dialogue
Labor and human rights policy on employee health and safety
Labor and human rights policy on child labor, forced labor, and human trafficking
Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Formal mechanisms to review and amend labor and human rights policy
Standard policy on a majority of labor or human rights issues
Labor and human rights policy on preventing discrimination and harassment

Improvement areas

Medium priority	No supporting evidence of policies on career management and training
Medium priority	No supporting evidence of policies on working conditions
Low priority	No supporting evidence of quantitative target set on labor and human rights issues
Low priority	No supporting evidence of quantitative target set on preventing discrimination and harassment
Low priority	No supporting evidence of quantitative target set on career management and training
Low priority	No supporting evidence of quantitative target set on living wage
Low priority	No supporting evidence of quantitative target set on employee health and safety
Low priority	No supporting evidence of quantitative target set on working conditions

Labor & Human Rights | Endorsements

Impact on score ●○○○

●75/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNG)
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Improvement areas

Low priority	The company has yet to commit to top-tier labor and human rights initiatives that integrate sector-specific issues with rigorous, science-based, or third-party verified constraints
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Labor & Human Rights | Measures

Impact on score ●●●●

●75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Flexible organization of work (eg. remote work, flexi-time)
Provision of skills development training
Grievance mechanism on discrimination and/or harassment issues
Preventive actions for repetitive strain injury (RSI)
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Employee satisfaction survey
Individual development and career plan for all employees
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Actions to address stress and psychological wellbeing in the workplace
Employee health and safety emergency action plan
Actions to prevent noise exposure
Equipment safety inspections or audits
Actions to control hazardous substance exposure
Training of employees on health and safety risks and best working practices
Employee health & safety risk assessment
Actions to manage working hours and overtime

Improvement areas

Low priority	No supporting evidence of actions regarding living wage
Low priority	No supporting evidence of actions regarding structured social dialogue (such as collective agreements)
Low priority	No supporting evidence of actions to prevent discrimination during recruitment phase
Low priority	No supporting evidence of actions to promote internal mobility
Low priority	No supporting evidence of age verification of candidates before hiring
Low priority	No supporting evidence of process to prevent the retention of employee identification documents
Low priority	No supporting evidence of training of employees on child labor, forced labor, and human trafficking
Low priority	No supporting evidence of training of employees on discrimination and harassment
Low priority	No supporting evidence of actions to ensure adequate wages
Low priority	No supporting evidence of actions to prevent workplace harassment
Low priority	No supporting evidence of compensation for extra or atypical working hours
Low priority	No supporting evidence of complaints procedure for employees to report on occupational health and safety incidents, risks, and concerns
Low priority	No supporting evidence of employee representatives or employee representative body
Low priority	No supporting evidence of grievance mechanism on working conditions
Low priority	No supporting evidence of regular assessment of individual performance

Labor & Human Rights | Certifications

Impact on score ●●●○

●0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority	No supporting evidence of ISO 45001 certification
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Labor & Human Rights | Reporting

Impact on score ●●●○

●25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting in accordance with GRI Universal Standards
Reporting on number of recordable work-related accidents
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

High priority	Insufficient reporting on labor and human rights issues
Low priority	No supporting evidence of reporting on living wage issues
Low priority	No supporting evidence of reporting on the ratio of the annual total compensation of the highest-paid individual to the median annual total compensation for all employees
Low priority	No supporting evidence of reporting on the average hours of training per employee
Low priority	No supporting evidence of reporting on the number of days lost to work-related injuries, fatalities, and ill health
Low priority	No supporting evidence of reporting on discrimination and harassment
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting

Labor & Human Rights | 360° Watch

Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

22 May 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from May 2026 to May 2031

Ethics

Impact on score ●○○○

73/100

Ethics | Policies

Impact on score ●●●●

75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Ethics policy scope of application specified
Dedicated responsibility for ethics issues
Detailed examples available regarding ethics issues
Policy on information security
Policy on conflict of interest

Improvement areas

Low priority	No supporting evidence of employee signature acknowledgement of ethics policy
Low priority	No supporting evidence of a mechanism to review and amend ethics policy
Low priority	No supporting evidence of quantitative target set on ethics

Ethics | Endorsements

Impact on score ●○○○

●50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority	Current ethics endorsement(s) are too general. There is a lack of participation in high-impact, sector-specific initiatives that address the unique material issues of the company's industry
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Ethics | Measures

Impact on score ●●●●

●75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Training of employees on corruption and bribery prevention
Audits of control procedures to prevent corruption
Measures to protect third party data from unauthorized access or disclosure
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Improvement areas

High priority	No supporting evidence of corruption risk assessments
Low priority	No supporting evidence of an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

●50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority	No supporting evidence of ISO 27001 certification
Medium priority	No supporting evidence of ISO 37001 certification

Ethics | Reporting

Impact on score ●●●○

●25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting in accordance with GRI Universal Standards
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

High priority	Insufficient reporting on ethics issues
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting

Ethics | 360° Watch

Impact on score ●●●●

●75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

22 May 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from May 2026 to May 2031

Sustainable Procurement

Impact on score ●○○○

68/100

Sustainable Procurement | Policies

Impact on score ●●●●

50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Standard policies on sustainable procurement issues

Improvement areas

Low priority No supporting evidence of a mechanism to review and amend sustainable procurement policy

Low priority No supporting evidence of dedicated responsibility for sustainable procurement policy

Low priority No supporting evidence of a scope of application for sustainable procurement policy

Low priority No supporting evidence of quantitative target set on sustainable procurement

Sustainable Procurement | Endorsements

Impact on score ●○○○

50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority Current sustainable procurement endorsement(s) are too general. There is a lack of participation in high-impact, sector-specific initiatives that address the unique material issues of the company's industry

Sustainable Procurement | Measures

Impact on score ●●●●

● 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Worker voice surveys or grievance mechanisms for suppliers
Sustainable procurement objectives integrated into buyer performance reviews
Integration of social and environmental clauses into supplier contracts
Supplier assessment on environmental and social practices
Risk assessment of adverse sustainability impacts in the supply chain
Training of buyers on social and environmental issues within the supply chain
On-site audits of suppliers on environmental and social issues
Supplier sustainability code of conduct in place
Capacity building of suppliers on risks of sustainability adverse impacts

Improvement areas

Medium priority	No supporting evidence of actions to control suppliers' compliance regarding REACH requirements
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Sustainable Procurement | Certifications

Impact on score ●●●○

● 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority	No supporting evidence of certification regarding the sustainable procurement theme
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Sustainable Procurement | Reporting

Impact on score ●●●○

● 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)
Reporting in accordance with GRI Universal Standards
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

High priority	Insufficient reporting on sustainable procurement issues
Low priority	No supporting evidence of reporting on the total gross Scope 3 upstream GHG emissions
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting

Sustainable Procurement | 360° Watch

Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

22 May 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from May 2026 to May 2031

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